

**Environmental Policy**

This policy applies to all employees, contractors, clients and or any other personnel at a workplace under the management and or control of Palmer Earthmoving Pty Ltd.

This policy affirms the commitment to provide environmentally friendly working practices in all aspects of the business.

**To achieve this, we will adhere to the following:**

* Ensuring that everyone knows their obligations and rely on senior managers to provide visible leadership and commitment;
* Providing an Environmental Management System based on AZ/NZS ISO 14001 for identifying, assessing, reporting and managing risks;
* Implementing internal and third party audits and inspections to monitor compliance;
* Aiming to continually improve environmental performance by ensuring that objectives and targets are set, communicated, regularly reviewed and incorporated in project plans;
* Where necessary, project plans will identify and include particular requirements standards and objectives of our clients;
* Complying with statutory requirements, codes, standards, guidelines and other relevant requirements;
* Only doing business with suppliers and sub-contractors who commit and support this policy;
* Developing the skills and knowledge of our employees through inductions and training programs;
* Communicating openly and honestly with our people, seeking a high level of participation and encourage all employees to raise any issues relating to the environment.